

Let's Get to Work!

MassHire South Shore Career Center

The MassHire South Shore Career Center offers businesses, job seekers, and youth access to Workforce Development services and resources as part of the MassHire Career Center network throughout the Commonwealth.

- ✓ Facilitates access to: Job listings, career counseling, job-readiness workshops, and training and education resources
- ✓ Offers talent acquisition services to businesses: Career fairs, job postings, applicant pre-screening, and on-site recruitments
- ✓ Provides support services to individuals who face significant barriers to employment
- ✓ Serves as an access point to community partners such as the Department of Transitional Assistance, the Massachusetts Rehabilitation Commission, Massachusetts Commission for the Blind, and community-based organizations
- ✓ Offers services to veterans on a priority basis

The South Shore Workforce Team operates under the administration of the City of Quincy Workforce Development Department.



MassHire South Shore Workforce Board
Quincy, MA
(617) 328-7001

www.MassHireSouthShorewb.com

MassHire South Shore Career Center
Quincy, MA | Plymouth, MA
(617) 745-4000

www.MassHireSouthShorecc.com

Connecting youth and young adults to opportunities and support in preparation for successful careers.



www.MassHireSouthShorewb.com

Find us at MassHire South Shore:



Creating a Trained and Talented Workforce

MassHire South Shore Workforce Board

The MassHire South Shore Workforce Board creates connections with local businesses, educational institutions and community partners ensuring the alignment of strategic, market driven, workforce goals and initiatives to support the 22 cities and towns within the region.

- ✓ Identifies business employment needs
- ✓ Detects skills gaps to help foster curriculum development
- ✓ Offers youth programming and training
- ✓ Ensures individuals of all abilities have access to career services and training opportunities
- ✓ Aligns investments in workforce, education and economic development



IN OUR SCHOOLS

Connecting Activities, an initiative led by the Massachusetts Department of Elementary and Secondary Education (DESE), links education, business and workforce development partners.

In our region, we serve as an intermediary while supporting and helping to increase the capacity of schools to provide a range of career development activities, with a focus on work based learning experiences. These might include:

- The development of internship programs
- Job shadow days
- Career days
- Guest speaker programs
- Workplace Readiness workshops
- Teacher externships
- Financial Literacy events

Career development experiences are designed to support students in exploring a broad range of post-high-school possibilities, recognizing the variety of post-high-school education and training options that provide access to high quality future careers.



IN OUR COMMUNITY

We are best able to support our young people when working together with other organizations in our region.

We recognize that there are multiple ways to access high quality careers, and we encourage young people to explore a broad range of opportunities. Our community partners help us in this endeavor.

With community based organizations we:

- Provide regional labor market information
- Write letters of support for grants
- Participate in career fairs
- Sit on advisory boards
- Collaborate on programming

With local businesses we:

- Advertise job openings
- Provide interns
- Enhance pipelines of employees
- Learn about skill gaps
- Make community introductions

Our Youth Advisory Council meets quarterly to help us make decisions about programming. Council members come from community agencies, the justice system, educational organizations, businesses and trade organizations.



BUILDING CAREERS

We help young people ages 14-24 learn about themselves and about the world of work, focusing particularly on in-demand jobs and industries here in the South Shore region.

When connecting with youth staff at our Career Centers, young people receive assistance with:

- Career Exploration
- Resume Development
- Job Searches
- Job Applications
- Interview Techniques

Additionally youth and young adults might also access:

- Connections to workforce readiness and HiSET/GED Programs
- Individual Training Account Funds
- Soft Skills Curriculum
- Occupational Training Programs
- Subsidized employment opportunities

All of our programming includes information about our local labor market and about career pathway and apprenticeship opportunities



MAKING A DIFFERENCE

We make a difference for our school, business and community partners and directly with young people in our region.

In schools:

“The Connecting Activities program has directed resources to help increase participation in our Co-op program, has linked us to career learning opportunities for our students and has provided labor market information which helps to inform our curriculum.”

-Thomas Hickey-Superintendent South Shore Vocational Technical High School

In the community:

“Providing quality Career Pathway opportunities for youth in our region is one of our top priorities, and I enjoy working with fellow Youth Advisory Council members to ensure our young people have the tools and resources they need to succeed”

-Justin Desmond, Painters & Allied Trades District Council #35

With our business partners:

“I thought having an intern would be more work, but she’s made things so much easier. She takes initiative, asks questions when needed and was moved to the front desk after only one week!”

-Victoria, site supervisor at IntelyCare Quincy

For our youth and young adults:

“Without the resources and support from these programs, I wouldn’t be where I am today.”-**Diana**

“YouthWorks gave me an opportunity to have experience under my belt for other jobs down the line. With the money I saved since I started the program, I bought myself a car. I’m so proud of myself for sticking through it.”-**Georges**